Gateway supports vulnerable young people in Inverness and throughout the Highlands. Established over 20 years ago, we are recognised as one of the main support providers in Highland and have considerable expertise in the Social Care Sector, and an established service base.

We support young people to transition from children’s services to adult social care and give guidance to them in their homes and in the community, in a truly person-centred way.

There are full-time, part-time and relief contracts available.

You will have a passion for helping others to achieve their potential and promote:

* mental and physical health and well-being
* self-help skills and daily living tasks
* access to the community
* forming positive relationships

You will be enthusiastic, caring, patient, reliable, hard-working and resilient. Above all, you will have a commitment to making a positive difference to our service users lives.

You will have experience either working or volunteering in the health and social care sector, supporting young people. Ideally, you have knowledge of supporting people who have been in the looked-after care system, although this is not essential as a mature and supportive approach is more important.

* Strong written and verbal communication skills
* Ability to contribute to the preparation of support plans
* Ability to work flexible hours and shift work, including evenings and week-ends.
* Have an SVQ2 or equivalent qualification, suitable for SSSC registration, or willingness to work towards the qualification.
* A full driving licence and ability to access own vehicle is required, as the service is not on bus routes.

You will join friendly, dedicated, professional teams of experienced support workers. We value all our employees as vital to the work we do. We are committed to supporting our staff with continuing training and professional development. You will be supported to achieve necessary qualifications and develop in your role. We consider all requests to progress with specific training relevant to your role. You will receive ongoing support by colleagues and managers along with regular supervision.

We offer competitive rates of pay and a pension scheme.

Access our website : homelesstrust.org.uk for further information on our rewarding job vacancies.

We welcome informal discussions, so you are invited to call us to request further information on Inverness 01463 718693 and ask for Joanna Kennedy, HR Business Administrator or Harriet Tay, Service Manager.