

**RESPECT|CARING| TRUST| EMPATHY|** **RELIABLE**

We are currently seeking to recruit Support Workers for our Care at Home Team to work in the following areas.

**INVERNESS & NAIRN- SHIRE (TORNAGRAIN, CROY, GOLLANFIELD, LOCH FLEMINGTON)**

We are offering something different from a Mon-Fri 9-5 job. Do you have a caring, reliable, friendly nature? If you can reply yes to the above, then this maybe the role for you. We recruit people based on their values and transferrable skills.

**Role of the Support Worker**

Duties may include assisting with personal care, bathing / showering, meal preparation, assistance to take medication safely together with recording and light domestic duties.

**Experience & Requirements**

* **Care Experience:** Although desirable, it’s not essential. We offer a full induction training, mentoring and shadowing.
* **Availability:** There are different shift patterns 7.00am-2.00pm and / or 4.00pm-10.00pm, having every second weekend off.
* **Personality:** You should have a positive attitude and patience together with good verbal and written communication skills.
* **Our Values:** It’s vital that you align to our company values
* **Driving Licence:** Essential due to locations.

**What do Gateway have to offer you?**

* Full Time and Part Time contracted hours.
* Excellent rate of pay at £10.50/hour to £10.80/hour depending on experience/qualifications.
* Mileage allowance for using your own vehicle. Pool car is available.
* Ongoing training and support.
* Full shift payments rather than per call payments.
* Fully paid travel between each of our Service User’s homes.
* Paid induction training plus shadowing and mentoring.
* Pension Scheme.
* Paid PVG membership.
* The opportunity to sign up to Charity Workers discount scheme.
* Uniform & full PPE

**About Gateway**

Established in 1998, Gateway is an award-winning Charity. Our goal is to support vulnerable people in our community. Our aim is to provide a range of high-quality care services and activities that improves the well-being of the vulnerable people we support we achieve. For further information on this role, please contact Clare Netherton, Administrator on 01463 718693 or email [clare.netherton@homelesstrust.org.uk](mailto:clare.netherton@homelesstrust.org.uk)

**Gateway achieved a Gold award Investors in People**

<http://www.homelesstrust.org.uk>

Charity Number: SC028837